The Future of work and Welfare systems: Are Individual activity accounts (part of) the answer?

18 octobre 2016
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• What is the problem?
• How may individual activity accounts help?
The problem(s)

• New forms of work
  - Gig economy
  - Transitions

• New requirements
  - Mobility
  - Training
  - Good matching
Individual activity accounts (IAA)

- **Underlying idea**
  Social benefits and social rights are attached to individuals, not to their job, company or status

- **Principles**
  - Universal,
  - Portable,
  - And (partially) Fungible rights
Individual activity accounts (IAA)

Lots of questions
- Which benefits and rights?
- Which information?
- How portable?
- How much freedom?
Individual activity accounts (IAA)

Conditions for success?
- Users-oriented
- Broad vision of coverage
- Pragmatic and careful implementation
Individual activity accounts (IAA)

Potentialities / objectives
- Remove barriers
- Make transitions more secure
- Reduce inequality